



EMMEBIESSE S.p.A. - Italy - ARTICOLI IN SPUGNA  
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## **ETHICAL PRACTICES and COMPLIANCE WITH LAWS AND REGULATIONS**

Emmebiesse S.p.A. is committed to the highest ethical standards existing, pledging to conduct its business in a sustainable development, and always taking into account the priorities of values such as the protection of individual rights and the environment.

The Company undertakes to respect the ordinary fairness and diligence in the business activity.

Emmebiesse S.p.A. undertakes to act in compliance with the laws and regulations in force in Italy and in all countries where it operates.

The company assures the confidentiality of personal information in its possession by using them in accordance with the existing laws.

Emmebiesse S.p.A. establishes as its key objective the satisfaction and protection of its customers by providing them with quality services at best conditions, in compliance with the competition rules. For this reason, the Company maintains high quality standards and a watchful eye to the possible innovations necessary for this purpose.

Protection of human resources: the Company considers its employees and partners as one of the key factors for success. For this reason, Emmebiesse S.p.A. is constantly engaged in ensuring them the highest standards of safety in the workplace. The Company also considers of primary importance the values of meritocracy, fairness and diligence, so on them imprints its policies of personnel administration.

Emmebiesse S.p.A. respects the principles of free competition and refrains from engaging in conduct of unfair competition.

**EMMEBIESSE SPA**  
**C.E.O**  
**PIERO MARTINOTTI**